

## UQ Amplify CONDITIONS OF FUNDING

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### GENERAL CONDITIONS

- UQ Amplify must be taken up at The University of Queensland (UQ) upon cessation of the Fellowship. In exceptional circumstances, another commencement date may be approved by the Deputy Vice-Chancellor (Research and Innovation) or delegate, following the endorsement of the Head of School or Institute/Centre Director.
- The preceding externally-funded Fellowship must be concluded prior to the commencement of the UQ Amplify appointment.
- Under UQ Amplify, post-Fellowship appointments in UQ Schools will be under a Teaching and Research (T&R) academic contract, while post-Fellowship appointments in UQ Institutes will be under a Research-Focused (RF) contract. Post-Fellowship appointments in UQ research centres would normally be under a T&R contract.
- If agreed at the time of application by all relevant parties, a post-Fellowship UQ Amplify appointment for a candidate whose externally-funded Fellowship was based in an Institute, may be taken up as a 50/50 joint appointment between the School and the Institute, with the two local units being responsible for an equal co-share of the non-central component of the salary costs. Alternatively, if the parties agree, a T&R post-Fellowship position may be shared in different proportions between a School and Institute, or be 100% in the School.
- Successful candidates under UQ Amplify receive annual central funding at the rates set out in the *Guidelines*, at their current academic level. Funding payments are pro-rated for late commencements, suspensions, and fractional appointments. Central funding will not exceed the applicable UQ Amplify FTE contract length as articulated in the *Guidelines*.
- UQ Amplify full-time equivalent (FTE) appointment lengths are defined in the *Guidelines*. The end date of an appointment funded under UQ Amplify is extended pro-rata in the case of fractional appointments, and for periods of approved suspension.
- UQ Amplify provides funding towards salary support (salary and on-costs) for the *recipient only*. Any market or merit loadings are to be met separately by the host School/Centre/Institute/Faculty.
- Schools/Faculties/Centres/Institutes may not fund the non-central component of UQ Amplify from external sources (e.g. grants, research contracts or consultancies).
- UQ Amplify funds cannot be used for research project costs.
- Suspensions or FTE variations must be reported to UQ's Research Office by the School/Faculty/Institute.
- For the duration of the UQ Amplify appointment, recipients are expected to reside in Queensland and conduct their research and teaching activities at one of the University's campuses or teaching and research sites.
- UQ Amplify funded T&R appointees from Schools are not required to submit or maintain a Teaching Plan; teaching allocations under T&R appointments in Schools are the responsibility of the Head of School.
- UQ Amplify funded RF appointees from Institutes are required to fulfill their Teaching Plan. Teaching Plans should be reviewed annually by the Head of School/Institute/Centre Director as part of the annual performance and development process.
- The transfer of teaching income from a School to an Institute is not to occur.
- Institute or Centre RF appointees funded under UQ Amplify must *personally* deliver the teaching content outlined in the Teaching Plan. It is not permitted that junior staff (for example from a research group) be substituted into the teaching program.

- UQ Amplify funding is not bankable or transferrable; recipients must relinquish UQ Amplify funding on securing a continuing T&R position or a further externally-funded Fellowship/Award. UQ Amplify may be applied for following the conclusion of the new Fellowship, subject to UQ Amplify eligibility provisions.
- If the appointment funded by UQ Amplify is relinquished to uptake another externally-funded Fellowship/Award, UQ Amplify funds may not be used to support salary shortfalls or loading.
- UQ Amplify recipients must accept an external fellowship or award, if successful, at the earliest possible date specified by the funding body. Any shortfall in the funding provided by the new externally-supported fellowship would need to be supported from the host organisational unit and not from the UQ Amplify program.
- UQ Amplify recipients may seek promotion in accordance with University policy [PPL 5.41.04 Promotion of Academic Staff](#) as appropriate. Central contributions will increase in line with promotion of the recipient, provided the promotion was approved via the process outlined in the relevant Policy and UQ's Research Office receives written notification of the approved promotion.
- A UQ Amplify funded appointee may not accept additional appointment/s or employment without the prior agreement of the School/Centre /Institute and the approval of the Deputy Vice-Chancellor (Research and Innovation) or delegate. UQ Amplify funding will be pro-rated in such instances; for example, where an additional external appointment is also held, and continue to be subject to the provisions of the *Guidelines* including but not limited to co-funding and teaching requirements.
- UQ Amplify funded appointees on a Research-focused appointment will be expected to submit at least one application per year to any suitable schemes that provides salary support, subject to their eligibility for such schemes.
- When submitting lead applications/proposals for externally sourced research funding, UQ Amplify funding recipients are required to list UQ as the administering organisation.
- Under exceptional circumstances, a UQ Amplify Teaching Plan may be suspended so that an equivalent non-research activity that is of substantial benefit to the University may be carried out by the externally-funded Fellow. The proposed activity must not be primarily for the benefit of the individual or their personal research program. One example of such an activity is serving as Chair or Member of a University-level Ethics Committee, or equivalent body that requires a substantial time commitment. The following requirements must be met:
  - This option is only available to individuals eligible for a 5-year UQ Amplify post-Fellowship contract.
  - An outline of the proposed alternative activities must be provided.
  - The alternative activity would not normally exceed 3 years in duration.
  - Endorsement for suspending the UQ Amplify Teaching Plan must be given by both the Head of School responsible for courses that constitute the Teaching Plan, and the Host Institute Director, as relevant.
  - Final approval for suspending the UQ Amplify Teaching Plan must be given by the Deputy Vice-Chancellor (Research and Innovation) or delegate.